



Inspiring, empowering, and transforming children's lives through outdoor education.

- POSTION:** Naturalist at Outdoor Afterschool Program
- LOCATION:** Scotts Valley, CA: Redwood Glen Camp & Conference Center
- SALARY:** \$30/hour (5 hours per day plus 1 hour of prep each day)
- SUPERVISOR:** Executive Director
- HOURS:** 5 hours a day (plus 1 hour of prep) for 1 to 5 days (creating schedules now)

### **WHAT IS EXPLORING NEW HORIZONS?**

Exploring New Horizons Outdoor Schools (ENH) empowers students, builds environmental literacy, and strengthens communities through environmental education programs. Founded as a non-profit in 1979, ENH partners with over 80 Northern California schools. Traditionally, ENH runs residential environmental education programs at our Loma Mar and Pigeon Point sites near Pescadero, CA. However, during the 20-21 year, due to the COVID-19 crisis, ENH is running outdoor after school programs at Redwood Glen Camp & Conference Center in Scotts Valley. The site has over 3 miles of trails in the redwood and oak forest as well as meadows, sandhills, a low ropes course, a creek, and plenty of sheltered areas for rainy days.

### **POSITION OVERVIEW:**

The most important aspect of this program model is staff and participant safety. People being safe and feeling safe is the priority and ENH has put in place a Health & Safety Plan to mitigate risk that is posted on our website. Naturalists will work with groups of up to 12 K-5 students. Session 1 will run from February 1 through April 2 and Session 2 will run from April 5 to May 28. Naturalists will engage groups in an outdoor curriculum focused on Environmental stewardship and natural history  
Guided exploration, hiking, and observation  
Nature writing, art, and imaginary play

Students and staff will wear face coverings throughout the day with breaks for lunch and when engaged in solo activities. ENH will conduct a staff training at the end of January to train staff on our health and safety policies and further prepare staff for this position. As a Naturalist at ENH you will build your knowledge of the redwood forest's ecosystem and how to teach students in an accessible and engaging way. During this difficult time, you will also give students a chance to experience essential in person play and learning and to give working parents a chance to work.

### **JOB RESPONSIBILITIES:**

#### Day hikes

Conduct lessons for groups of up to 12 K-5 students for 1 to 5 days

Develop lessons that incorporate fun, engaging, and socially distanced activities demonstrating basic ecological concepts, group and self-esteem building and development of citizenship skills. Strategies include hands-on explorations, dramatics, nature games, art, music, and creative writing.

Monitor the implementation of ENH risk management and health and safety procedures in the field setting.

Support the development of positive group learning and team environment. Introduce team building opportunities

to encourage positive communication, leadership and individual development

#### Miscellaneous Duties

Staff will help with the check in process when parents drop off and pick up their children, including temperature checks, surveying children for other COVID symptoms, and answering parents' questions.

#### **KNOWLEDGE, SKILLS AND ABILITIES**

Prior experience working with school aged students in an outdoor environment

A Bachelor's degree, preferably in Education, Environmental Science, Biology or equivalent experience

Able to work a flexible schedule

Ability to move through a variety of terrains, including flat, rocky and mountainous terrain

Capability to work in a variety of temperature and weather conditions

Ability to see and respond to written, auditory and verbal instruction

Practice non-violent communication skills (positive tone, kind and professional attitude)

Possess a valid driver's license and clean driving record

All staff must possess a current Standard First Aid and CPR certificate prior to employment

Wilderness First Responder or WFR is encouraged

All Naturalist must be TB tested before employment

We encourage applicants of different backgrounds, cultures, genders, experiences, abilities and perspectives to apply as we are actively working to increase the diversity of experience and perspectives on our team. ENH is aware that no one comes with the entire complement of skills, so please don't let a lack of experience/skill in one specific area deter you from applying.

**To apply:** Send cover letter and resume to: [jacob@exploringnewhorizons.org](mailto:jacob@exploringnewhorizons.org)

For more information please visit our website: [exploringnewhorizons.org](http://exploringnewhorizons.org) (a popup is on our home page describing our new day programs)

*Exploring New Horizons Outdoor Schools does not discriminate on the basis of race, color, national origin, gender, sexual orientation, disability or age in any of its policies, procedures or practices.*