



Inspiring, Empowering and Transforming Children's lives through outdoor education.

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POSITION: Naturalist
STATUS: Non-exempt
LOCATION: Exploring New Horizons at Pigeon Point, Pigeon Point Lighthouse, CA
SUPERVISOR: Program Director
SALARY & BENEFITS: \$22/hour; 35 hours/week; 3 days a week (M-W or W-F) ~3 hours overtime/week; one night on call/week (\$50/night stipend); housing not included
START DATE: Staff training January 3 & program starts January 12, 2022

WHAT IS EXPLORING NEW HORIZONS? Exploring New Horizons (ENH) engages 3rd-8th grade students in residential outdoor education programs at our Loma Mar, Pigeon Point and Sempervirens sites south of San Francisco, CA. Founded as a non-profit in 1979, ENH partners with over 80 Northern California schools. The Pigeon Point program primarily offers 3-day programs for 5th and 6th grade students, but includes single day field trips all the way up to 5-day programs and works with students K-8th grade.

As a Naturalist at ENH you will work with an incredible diversity of students from across northern California. You will build your knowledge of the coast's diverse ecosystems and how to teach students about them in an accessible and engaging way. You will also work with the ENH staff, parent cabin leaders, and participating classroom teachers to build a great ENH community for all our students.

POSITION OVERVIEW: Naturalists work with the same small group of 10–23 students throughout each week, taking a whole child approach to outdoor education focused on social emotional learning, ecology, environmental stewardship, conservation, health, and the arts. Naturalists are responsible for the development of trail activities and curriculum, assisting with some evening programs and program implementation.

ENH encourages a “speak up” environment at all levels and encourages staff to communicate with ENH leadership and participate on projects and committees with the ENH Board. Many of our staff stay on year after year becoming an integral part of the ENH community.

JOB RESPONSIBILITIES:

- Conduct daily discovery walks with the students. Students go tidepooling, explore Año Nuevo state park to view the northern elephant seals, and hike in the redwoods at Memorial Park.
- Develop lessons that incorporate activities demonstrating basic ecological concepts, group and self esteem building and development of citizenship skills. Strategies include hands-on explorations, dramatics, nature games, and creative writing.
- Monitor the implementation of ENH risk management and safety procedures in the field setting.
- Support the development of positive group learning and team environment. Introduce team building opportunities to encourage positive communication, leadership and individual development.

Evening Programs:

- Prepare and participate in 2 evening programs per week which include an elephant seal puppet show and an informational tidepool slideshow. In addition, naturalists may be responsible for campfire programs that include songs, skits, and stories or a night hike. Naturalists also help cleaning up program after students have departed, cleaning and storing program and kitchen supplies.

Rotational & Miscellaneous Duties:

- KP: Naturalists work 4 meals each week helping students and parent cabin leaders to prepare and cook all meals as there is no kitchen staff. Naturalists facilitate pre and post-meal announcements and assembly, set-up and clean-up. A loud voice and group management skills are essential to the success of each meal.

Cabin leaders & Parent chaperones:

- Provide support and feedback throughout the week for the parent cabin leaders.

KNOWLEDGE, SKILLS AND ABILITIES

- Prior experience working with school aged students
- A Bachelor's degree, preferably in Education, Environmental Science, Biology or equivalent experience
- Able to work a flexible schedule, evenings included
- Ability to move through a variety of terrains, including flat, rocky and mountainous terrain
- Capability to work in a variety of temperature and weather conditions
- Ability to see and respond to written, auditory and verbal instruction
- Practice non-violent communication skills (positive tone, kind and professional attitude)
- Housing provided, all naturalists must live on site during program weeks
- Possess a valid driver's license and clean driving record
- All staff must possess a current Standard First Aid and CPR certificate prior to employment
- Wilderness First Responder or WFR is encouraged
- All Naturalist must be TB tested before employment

We especially encourage applicants of different backgrounds, cultures, genders, experiences, abilities and perspectives to apply as we are actively working to increase the diversity of experience and perspectives on our team. ENH is aware that no one comes with the entire complement of skills, so please don't let a lack of experience/skill in one specific area deter you from applying.

To apply: Send cover letter and resume to: jacob@exploringnewhorizons.org. For more information please visit our website <http://www.exploringnewhorizons.org/>. Position is open until filled.

Exploring New Horizons Outdoor Schools does not discriminate on the basis of race, color, national origin, gender, sexual orientation, disability or age in any of its policies, procedures or practices.